

**KQKQ - Council Bluff, IA with KMMQ 1020, KOIL, KOOO, KOPW-FM, KOZN,
KZOT**

**EEO PUBLIC FILE REPORT
October 1, 2017 - September 27, 2018**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive Open Date: 4/13/2017 Hire Date: 10/1/2017	1-4, 8-10, 12-16, 18-25, 27, 29-31, 33, 35-41, 43-44	8
General Manager Open Date: 1/18/2018 Hire Date: 2/1/2018	6, 17, 20, 28	6
Account Executive Open Date: 4/11/2018 Hire Date: 6/11/2018	1, 3-4, 8-9, 11, 14-15, 20, 22-23, 25-27, 29, 32, 35, 37, 39, 41-42	11
Account Executive Open Date: 4/11/2018 Hire Date: 6/18/2018	1, 3-4, 8-9, 11, 14-15, 20, 22-23, 25-27, 29, 32, 35, 37, 39, 41-42	8
Assistant Program Director Open Date: 6/6/2018 Hire Date: 7/2/2018	1, 3-5, 7, 9, 15, 20, 22-23, 25-27, 29, 35, 37, 39, 41-42, 44	7
Assistant Program Director Open Date: 6/6/2018 Hire Date: 7/2/2018	1, 3-5, 7, 9, 15, 20, 22-23, 25-27, 29, 35, 37, 39, 41-42, 44	7
Assistant Program Director Open Date: 6/6/2018 Hire Date: 7/2/2018	1, 3-5, 7, 9, 15, 20, 22-23, 25-27, 29, 35, 37, 39, 41-42, 44	7
Interactive Media Director/On-Air Talent Open Date: 7/19/2018 Hire Date: 8/16/2018	1, 3-4, 6, 9, 15, 20, 22-23, 25-27, 29, 34 -35, 37, 39, 41-42, 44	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bellevue University 1000 Galvin Rd. South Bellevue, Nebraska 68005 Phone : 402-293-3775 Email : colleen.plasek@bellevue.edu Fax : 1-402-557-5438 Colleen Plasek	N	0
2	Black Employees Assoc of OPPD 444 S. 16th St.Mall Omaha, Nebraska Phone : 402-636-2000 Email : rnettles@oppd.com Fax : 402-636-3659 Richard Nettles	N	0
3	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 402-472-8403 Rick Alloway	N	0
4	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : crc@csm.edu Fax : 1-402-399-2439 Lisa Crowder	N	0
5	Current Employee	N	2
6	Current Employee - Transfer/Promotion	N	2
7	Current Employee/Internal Promotion	N	3
8	Employee Referral	N	2
9	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : bivey@envoyinc.com Barb Ivey	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Experience Unlimited 5404 Cedar Omaha, Nebraska 68106 Phone : 402-595-3885 Email : kjohnson@dolstate.ne.us Karen Johnson	N	0
11	Former Employee	N	1
12	Goodwill Industries 6020 Maple St. Omaha, Nebraska 68104 Phone : 402-551-4260 Fax : 402-552-9338 Casey Wolf	N	0
13	Hamilton College 3350 N. 90th St. Omaha, Nebraska 68131 Phone : 402-572-8500 Email : cjensen@nebedu.com Jennifer Crews	N	0
14	InRoads/Greather Omaha, Inc. 2223 Dodge St. 10th Floor Omaha, Nebraska 68102 Phone : 402-348-1700 Email : jcooper@inroadsinc.org Joyce Cooper	N	0
15	Iowa Western Community College 2700 College Road Council Bluffs, , Iowa Phone : 712-325-3242 Email : krichter@iwcc.edu Kaci Richter Prong 2 Start Date: 12/1/2009	Y	0
16	Kaplan University 5425 N. 103rd St Omaha, Nebraska 68134 Phone : 402-431-6157 Fax : 1-402-431-6710 Diana Atkinson	N	0

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17	Media Staffing Network unknown Phoenix, Arizona Phone : 609-971-9382 Patty Kincaid Manual Posting	N	1
18	N.E. Indian Community College 2451 St. Marys Omaha, Nebraska 68105 Phone : 402-344-8428 Fax : 402-344-8358 Elan Cunningham	N	0
19	NE Job Service/Experience Unlimited 5404 Cedar St. Omaha, Nebraska 68106 Phone : 402-595-3865 Fax : 402-595-2525 Karen Johnson	N	0
20	Nebraska Broadcasters Assn 11414 West Center Road Suite 342 Omaha, Nebraska 68144 Phone : 402-933-5995 Email : jim@ne-ba.org Fax : 1-402-933-0059 Jim Timm	N	0
21	Nebraska Dept. Vocational Rehab. 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2655 Email : melson@vocrehab.state.ne.us Marjorie Nelson	N	0
22	Nebraska Service for Visually Impaired 1313 Farnam Omaha, Nebraska 68102 Phone : 402-595-2041 Fax : 402-595-1008 Director of Placement	N	0

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23	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68508 Phone : 402-465-2217 Email : nrcr@nebrwesleyan.edu Fax : 1-402-465-2179 Geri Cotter	N	0
24	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68817 Phone : 402-595-3894 Email : sterling.holmes@nebraska.gov Fax : 1-402-595-3051 Sterling Holmes	N	0
25	Northeast Community College P.O. Box 469 Norfolk, Nebraska 68702 Phone : 402-844-7263 Fax : 402-844-7400 RoseAnn Rogers	N	0
26	NRG Corporate Office 2875 Mount Vernon Road SE Cedar Rapids, Iowa 52403 Phone : 319-862-0300 Email : mpreston@nrgmedia.com Mary Preston	N	0
27	NRG Media Corporate 2875 Mount Vernon Road SE Cedar Rapids, Iowa 52403 Phone : 319-398-8106 Email : mpreston@nrgmedia.com Mary Preston	N	0
28	NRG Media, LLC 2875 Mt. Vernon Rd. SE Cedar Rapids, Iowa Phone : 319-862-0300 Email : mpreston@nrgmedia.com Mary Preston	N	0

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29	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0
30	Omaha Opportunities Industrialization Center 2724 N. 24th St. Omaha, Nebraska 68110 Phone : 402-457-4222 Fax : 402-457-6635 Director of Placement	N	0
31	Omaha Workforce Development 2431 N. 24th St. Omaha, Nebraska 68110 Phone : 402-444-3517 Email : dlowry@ci.omaha.ne.us Deb Lowry	N	0
32	On Air Recruitment Ad	N	1
33	Southeast Community College 600 State St. Milford, Nebraska Phone : 800-933-7223 Email : greigsti@sccm.cc.ne.us Gerald R. Eigsti	N	0
34	Station Website	N	1
35	Univ. of Nebraska at Kearney Kearney, Nebraska 68849 Phone : 308-865-8501 Fax : 308-865-8882 Director of Placement	N	0
36	University of Nebraska at Omaha (UNO) ASH 108, 6001 Dodge St. Omaha, Nebraska Phone : 402-554-4855 Email : mhitt@unomha.edu Prof. Mike Hilt	N	0

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37	UNL - College of Journalism 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Email : ralloway1@unl.edu Fax : 1-402-472-8403 Rick Alloway	N	0
38	UNO Student Hispanic Organization Omaha, Nebraska 68110 Phone : 402-554-2333 Fax : 402-554-3388 Director of Placement	N	0
39	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : m-stayer@vocrhhab.state.ne.us Fax : 402-595-1125 Maey Stayer	N	0
40	Wayne State College 1111 Main St. Wayne, Nebraska 68787 Phone : 402-375-7527 Email : coop@wsc.edu Fax : 1-402-375-7072 Career Services	N	0
41	Wisconsinhasjobs.com 118 South 19th Street suite 1A Omaha Omaha, Nebraska 68102 Phone : NA Url : www.wisconsinhasjobs.com Email : sherry@omaha.org Sherry Beglin	N	0
42	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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43	YMCA-Transitions Program 222 S. 29th St. Omaha, Nebraska Phone : 402-345-6555 Email : ywtrans@uswest.net Beth Nimmo, Coord.	N	0
44	YWCA 222 S. 29th St. Omaha, Nebraska 68131 Phone : 402-345-6555 Fax : 402-345-0635 Beth Nimmo, Coord.	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

