

KQKQ - Council Bluffs, IA with KMMQ, KOIL, KOOO, KOPW-FM, KOZN, KZOT**EEO PUBLIC FILE REPORT****October 1, 2015 - September 30, 2016****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive Open Date: 5/19/2015 Hire Date: 12/3/2015	1, 3, 5-9, 15, 19, 23-25, 27-30, 35-36, 38-42	8
Account Executive Open Date: 5/19/2015 Hire Date: 11/16/2015	1, 3, 5-9, 15, 19, 23-25, 27-30, 35-36, 38-42	1
Sales Assistant Open Date: 10/30/2015 Hire Date: 12/10/2015	3, 5-6, 8-9, 15, 17, 19, 23-25, 27-30, 32, 35, 38-42	32
AM On Air Talent Open Date: 11/1/2015 Hire Date: 1/11/2016	2	2
Business Manager Open Date: 12/2/2015 Hire Date: 12/28/2015	3-9, 15, 19, 21, 23-25, 27-30, 33, 35, 38 -42	33
Account Executive Open Date: 3/1/2016 Hire Date: 6/16/2016	11	11
Account Executive Open Date: 7/1/2016 Hire Date: 9/30/2016	3-10, 12-16, 18-31, 34-42	8
Director of Research Open Date: 7/22/2016 Hire Date: 7/25/2016	3, 5-9, 15, 19, 23-25, 27-29, 35, 38-42	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	Application already on file	N	1
3	Bellevue University 1000 Galvin Rd. South Bellevue, Nebraska 68005 Phone : 402-293-3775 Email : colleen.plasek@bellevue.edu Fax : 1-402-557-5438 Colleen Plasek	N	1
4	Black Employees Assoc of OPPD 444 S. 16th St.Mall Omaha, Nebraska Phone : 402-636-2000 Email : rnettles@oppd.com Fax : 402-636-3659 Richard Nettles	N	0
5	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 402-472-8403 Rick Alloway	N	0
6	Brown College Career Services 1345 Mendota Heights Road Mendota Heights, Minnesota 55120 Phone : 651-905-3522 Email : mkronforst@browncollege.edu Fax : 1-651-905-3555 Mike Kronforst	N	0
7	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : crc@csm.edu Fax : 1-402-399-2439 Lisa Crowder	N	0
8	Employee Referral	N	6

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9	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : bivey@envoyinc.com Barb Ivey	N	0
10	Experience Unlimited 5404 Cedar Omaha, Nebraska 68106 Phone : 402-595-3885 Email : kjohnson@dolstate.ne.us Karen Johnson	N	0
11	Former Employee	N	1
12	Goodwill Industries 6020 Maple St. Omaha, Nebraska 68104 Phone : 402-551-4260 Fax : 402-552-9338 Casey Wolf	N	0
13	Hamilton College 3350 N. 90th St. Omaha, Nebraska 68131 Phone : 402-572-8500 Email : cjensen@nebedu.com Jennifer Crews	N	0
14	InRoads/Greather Omaha, Inc. 2223 Dodge St. 10th Floor Omaha, Nebraska 68102 Phone : 402-348-1700 Email : jcooper@inroadsinc.org Joyce Cooper	N	0
15	Iowa Western Community College 2700 College Road Council Bluffs, , Iowa Phone : 712-325-3242 Email : krichter@iwcc.edu Kaci Richter	Y	1

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16	Kaplan University 5425 N. 103rd St Omaha, Nebraska 68134 Phone : 402-431-6157 Fax : 1-402-431-6710 Diana Atkinson	N	0
17	Linked In	N	1
18	N.E. Indian Community College 2451 St. Marys Omaha, Nebraska 68105 Phone : 402-344-8428 Fax : 402-344-8358 Elan Cunningham	N	0
19	Native American Public Telecommunications P.O. Box 83111 - 1800 No 33 St. Lincoln, Nebraska 68501 Phone : (402) 472-3522 Url : www.nativetelecom.org Email : native@unl.edu Frank Blythe	N	0
20	NE Job Service/Experience Unlimited 5404 Cedar St. Omaha, Nebraska 68106 Phone : 402-595-3865 Fax : 402-595-2525 Karen Johnson	N	0
21	Nebraska Broadcasters Assn 12020 Shamrock Plaza Suite 200 Omaha, Nebraska 68154 Phone : 402-778-5178 Email : marty@ne-ba.org Fax : 402-778-5131 Marty Riemenschneider	N	0
22	Nebraska Dept. Vocational Rehab. 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2655 Email : melson@vocrehab.state.ne.us Marjorie Nelson	N	0

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23	Nebraska Service for Visually Impaired 1313 Farnam Omaha, Nebraska 68102 Phone : 402-595-2041 Fax : 402-595-1008 Director of Placement	N	0
24	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68508 Phone : 402-465-2217 Email : career@nebrwesleyan.edu Fax : 1-402-465-2179 Geri Cotter	N	0
25	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68117 Phone : 402-595-3009 Url : www.nebraskaworkforce.com Email : ndol.omahawfd@nebraska.gov Fax : 1-402-595-2701 Peggy Kotschwar	N	0
26	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68817 Phone : 402-595-3894 Email : sterling.holmes@nebraska.gov Fax : 1-402-595-3051 Sterling Holmes	N	0
27	Northeast Community College P.O. Box 469 Norfolk, Nebraska 68702 Phone : 402-844-7263 Fax : 402-844-7400 RoseAnn Rogers	N	0
28	NRG Corporate Office 2875 Mount Vernon Road SE Cedar Rapids, Iowa 52403 Phone : 319-862-0300 Email : dmcdowell@nrgmedia.com Dianne McDowell	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0
30	Omaha Opportunities Industrialization Center 2724 N. 24th St. Omaha, Nebraska 68110 Phone : 402-457-4222 Fax : 402-457-6635 Director of Placement	N	0
31	Omaha Workforce Development 2431 N. 24th St. Omaha, Nebraska 68110 Phone : 402-444-3517 Email : dlowry@ci.omaha.ne.us Deb Lowry	N	0
32	On Air Recruitment Ad	N	7
33	Re-hire	N	1
34	Southeast Community College 600 State St. Milford, Nebraska Phone : 800-933-7223 Email : greigsti@sccm.cc.ne.us Gerald R. Eigsti	N	0
35	Univ. of Neraska at Kearney Kearney, Nebraska 68849 Phone : 308-865-8501 Fax : 308-865-8882 Director of Placement	N	0
36	University of Nebraska at Omaha (UNO) ASH 108, 6001 Dodge St. Omaha, Nebraska Phone : 402-554-4855 Email : mhitt@unomha.edu Prof. Mike Hilt	N	1
37	UNO Student Hispanic Organization Omaha, Nebraska 68110 Phone : 402-554-2333 Fax : 402-554-3388 Director of Placement	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : m-stayer@vocrhhab.state.ne.us Fax : 402-595-1125 Maey Stayer	N	0
39	Wayne State College 1111 Main St. Wayne, Nebraska 68787 Phone : 402-375-7527 Email : coop@wsc.edu Fax : 1-402-375-7072 Career Services	N	0
40	Wisconsinhasjobs.com 118 South 19th Street suite 1A Omaha Omaha, Nebraska 68102 Phone : NA Url : www.wisconsinhasjobs.com Email : sherry@omaha.org Sherry Beglin	N	0
41	YMCA-Transitions Program 222 S. 29th St. Omaha, Nebraska Phone : 402-345-6555 Email : ywtrans@uswest.net Beth Nimmo, Coord.	N	0
42	YWCA 222 S. 29th St. Omaha, Nebraska 68131 Phone : 402-345-6555 Fax : 402-345-0635 Beth Nimmo, Coord.	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			21

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	12/15/2015	Participation in events or programs sponsored by educational institutions	Todd McCarty spoke at Titian High School in Council Bluffs, Iowa, about broadcasting, Dec 2015	1	On Air Announcer	0.25
2	3/15/2016	Participation in events or programs sponsored by educational institutions	Damon Benning spoke about Sports Broadcasting at Ralston High School, spring of 2016	1	On Air Announcer	0.25
3	3/15/2016	Participation in events or programs sponsored by educational institutions	Gary Sharp spoke about Sports Broadcasting at Westside High School, spring 2016.	1	On Air Announcer	0.25
4	6/22/2016	Participation in Job Fairs	Wisconsin Broadcasters Association Job Fair attended by NRG Media COO Chuck DuCoty	1	COO	0.25
5	7/8/2016	Participation in other activities designed by the station employment unit	KMMQ staffed a booth about working for NRG Media at the Nebraska Hispanic Fest, July 8-10 2016.	3	On Air Announcer On-Air Announcer General Manager	1.00
6	9/28/2016	Participation in events or programs sponsored by educational institutions	Station tour for Gross High School students to learn about broadcasting careers. Interacted with various station employees.	1	Production Director	0.25
TOTAL POINTS OVER REPORTING PERIOD:						2.25