

WFAW-AM, WKCH-FM, WSJY-FM
EEO PUBLIC FILE REPORT
August 1, 2017 - July 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Business and Traffic Manager Open Date: 7/18/2017 Hire Date: 1/4/2018	2-17, 19, 21-40, 42-54, 56-59, 62-89, 91-94, 97-102, 104-105	65
Business and Traffic Manager Open Date: 8/17/2017 Hire Date: 9/11/2017	2-7, 9-10, 12-17, 19, 21-37, 39-62, 64- 78, 82-89, 91-94, 96-102, 104-105	65
Traffic clerk/production assistant Open Date: 1/11/2018 Hire Date: 2/1/2018	1, 18, 60, 82, 90, 95	95
News Reporter Open Date: 2/11/2018 Hire Date: 3/20/2018	3-7, 9-10, 13-17, 19-24, 26-37, 39-59, 61-62, 64-67, 69-78, 82-89, 91-105	65

WFAW-AM, WKCH-FM, WSJY-FM**EEO PUBLIC FILE REPORT****August 1, 2017 - July 31, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	allaccess.com allaccess.com ft atkinson, Wisconsin 53538 Url : allaccess.com Jim Vriezen Manual Posting	N	0
2	Alverno College Milwaukee Milwaukee, Wisconsin Phone : 414-382-6010 Email : sandy.pikulik@alverno.edu Sandy Pikulik	N	0
3	American Ethnic Coordinating Office 105 Garfield Ave. Eau Claire Eau Claire, Wisconsin 54701 Phone : 715-836-3367 Email : websteck@uwec.edu Fax : 715-836-3499 Jesse Dixon	N	0
4	Beloit College 700 College St. Beloit Beloit, Wisconsin 53511 Phone : 608-363-2673 Email : rileys@beloit.edu Fax : 608-363-2109 Sandy Riley	N	0
5	Beloit College/Field & Career Services 700 College Street Beloit, Wisconsin 53511 Phone : 608-363-2647 Email : facs@beloit.edu Luke Janiak-Fenton	N	0
6	Benedict Center 229 E. Wisconsin Ave. Suite 1250 Milwaukee Milwaukee, Wisconsin 53202 Phone : 414- 347-1774 Email : jmiller@benedictcenter.org Fax : 1-414-347-0148 Janet Miller	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Brown College Career Services 1345 Mendota Heights Road Mendota Heights, Minnesota 55120 Phone : 651-905-3522 Email : mkronforst@browncollege.edu Fax : 1-651-905-3555 Mike Kronforst	N	0
8	CAP Services 5499 Highway 10 East Stevens Point Stevens Point, Wisconsin 54481 Phone : 715-343-7500 Url : www.capserv.org Email : info@capserv.org Janet Tague	N	0
9	Cardinal Strich University Milwaukee Milwaukee, Wisconsin Phone : NA Email : career@stritch.edu Michelle Niedermair	N	0
10	Career Development Ottawa University 300 N. Corporate Dr. Brookfield Brookfield, Wisconsin 53045 Phone : 262-879-0200 Email : struckm@ottawa.edu Fax : 262-879-0096 MaryKae Struck	N	0
11	Career Fair	N	1
12	Carroll University 100 N. East Ave Waukesha Waukesha, Wisconsin 53186 Phone : 262-524-7220 Email : wyc@carroll1.cc.edu Fax : 1-262-524-7377 Debra Weber	N	0
13	Carthage College 2001 Alford Park Dr. Kenosha Kenosha, Wisconsin 53140 Phone : 262-551-5959 Email : jfrederick@carthage.edu Fax : 262-551-5375 Jean Frederick	N	0

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14	Chippewa Valley T.C. 620 W. Clairemont Ave Eau Claire Eau Claire, Wisconsin 54701 Phone : 715-833-6255 Email : employment_services@cvtc.edu Fax : 1-715-833-6470 Kristine Jackson	N	0
15	Community Action Coalition for South Central WI, Inc. Madison Madison, Wisconsin Phone : NA Email : cac@cacscw.org Fax : 608-246-4760 Libby Rowe	N	0
16	Dane County Office Madison Madison, Wisconsin Phone : 608-266-4192 Email : woldt@oo.dane.wi.us Fax : 1-608-266-2643 Isadore Knox	N	0
17	Eau Claire County Job Service 221 W. Madison Street Eau Claire Eau Claire, Wisconsin 54703 Phone : 715-836-2901 Email : jobcenter@dwd.state.wi.us Fax : 715-836-2989	N	0
18	Employee Referral	N	1
19	Fort Atkinson Area Chamber of Commerce 244 N. Main Street Fort Atkinson, Wisconsin 53538 Phone : 920-563-3210 Url : www.fortchamber.com Email : info@fortchamber.com Fax : 1-920-563-8946 Jennifer Babcock	N	0

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20	Forward Janesville, Inc. 14 South Jackson St. Suite 200 Janesville, Wisconsin 53548 Phone : 608-757.3160 Url : www.forwardjanesville.com Fax : 1-608-757-3170 Jenny Tschudy	N	0
21	Goodwill Industries 6055 N. 91st ST. Milwaukee Milwaukee, Wisconsin 53225 Phone : 414-353-6400 Email : lisa.norman@goodwillsew.com Fax : 414-358-4298 Lisa Norman	N	0
22	Greater Beloit Chamber of Commerce 635 Third Street Beloit, Wisconsin 53511 Phone : 608-365-8835 Url : www.greaterbeloitcommerce.org Email : info@greaterbeloitcommerce.org Fax : 1-608-365-6850 Maggie Littlefield	N	0
23	Herzog College 5218 East Terrace Drive Madison Madison, Wisconsin 53718 Phone : 608-249-6611 Url : www.herzing.edu/madison Email : info@msn.herzing.edu Fax : 608-249-8593	N	0
24	Hmong American Friendship 3824 W. Vliet St. Milwaukee Milwaukee, Wisconsin 53208 Phone : 414-344-6575 Fax : 414-344-6581 Sheng Lor	N	0
25	Hmong American Partnership 22198 S. Memorial Dr. Appleton Appleton, Wisconsin Phone : 920-739-3192 Fax : 920-739-3687 John Goshling	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Hmong Association of Green Bay 200 S. Ashland Ave Green Bay Green Bay, Wisconsin 54303 Phone : 920-437-4550 Fax : 920-437-4916 Karl Txajkaug Thoj	N	0
27	Hmong Mutual Assistance Assoc 423 Wisconsin St. Eau Claire Eau Claire, Wisconsin 54703 Phone : 715-832-8420 Email : xiongkao@uwec.edu Fax : 715-832-0612 Xiong Kao	N	0
28	Ho Chunk Nation Dept of Labor PO Box 667 Black River Falls Black River Falls, Wisconsin 54449 Phone : 715-284-5877 Email : alittlewolf@ho-chunk.com Fax : 715-284-1520 Audrey Littlewolf	N	0
29	Jefferson Chamber of Commerce 230 S. Main St. Jefferson, Wisconsin 53549 Phone : 920-674-4511 Url : www.jeffersonchamberwi.com Email : director@jeffersonchamberwi.com Leigh Price	N	0
30	Kenosha City Workforce Dev 19600 75th St Bristol Bristol, Wisconsin 53104 Phone : 262-563-1967 Fax : 262-857-1955	N	0
31	La Casa de Esperanza Inc 410 Arcadian Ave Waukesha Waukesha, Wisconsin 53103 Phone : 262-547-0887 Email : jobs@lacasadeesperanza.org Fax : 262-547-0735 Veronica Davis Quiroz	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Lake Mills Area Chamber of Commerce 200C Water Street Lake Mills , Wisconsin 53551 Phone : 920-648-3585 Url : lakemills.org Email : chamber@lakemills.org Alisa Smith	N	0
33	Lakeland College - Careers 1135 S. 70th St. Milwaukee Milwaukee, Wisconsin 53214 Phone : 414-476-6565 Email : kuchecm@lakeland.edu Fax : 414-476-6612 Cathy Kuche	N	0
34	Lakeside Curative Services 2503 Lincolnwood Ct. Racine Racine, Wisconsin 53403 Phone : 262-598-0098 Email : penas@lakesidecurative.com Fax : 262-598-0083 Sam Pena	N	0
35	Lawerence University-Career Center P.O. Box 599 Appleton Appleton, Wisconsin 54912 Phone : 920-832-6561 Fax : 920-832-7368 Kelly Bereza	N	0
36	Madison Area Technical College 827 Banker Road Fort Atkinson, Wisconsin 53538 Phone : 920-568-7200 Fax : 1-920-563-7059 A A	N	0
37	Madison Media Institute 2702 Agriculture Dr Madison Madison, Wisconsin 53718 Phone : 608-663-2000 Email : smiller@madisonmedia.com Fax : 608-442-0141 Susan Miller	N	0

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38	Marquette University Milwaukee Milwaukee, Wisconsin Phone : 414-288-5303 Email : career.services@mu.edu Fax : 414-288-5302 Jason Eckert	N	0
39	MATC 3550 Anderson St. Madison Madison, Wisconsin 53704 Phone : 608-243-4273 Email : rwanner@matcmadison.edu Fax : 608-246-6400 Rochelle Warner	N	0
40	MATC - Milwaukee 700 W. State St. #203 Milwaukee Milwaukee, Wisconsin 53233 Phone : 414-297-6302 Email : thomasj@matc.edu Fax : 414-297-6612 Jenny Thomas	N	0
41	Mid-State Tech. College Wisconsin Rapids, Wisconsin Phone : 715-422-5362 Email : careerservices@mstc.edu Fax : 715-422-5561 Career Services	N	0
42	Milwaukee Intstitute of Art & Design 273 E. Erie St. Milwaukee Milwaukee, Wisconsin 53202 Phone : 414-847-3274 Url : www.miad.edu/careerservices Email : careerservices@miad.edu Fax : 414-291-8077 Duane Seidensticker	N	0
43	Milwaukee School of Engineering 1025 N. Broadway Milwaukee Milwaukee, Wisconsin 53202 Phone : 414-277-4517 Email : spencer@msoe.edu Fax : 414-277-7122 Mary Spencer	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	Milwaukee Urban League 2800 W. Wright St Milwaukee Milwaukee, Wisconsin 53210 Phone : 414-374-5850 Fax : 414-374-1995 Lynn Momon	N	0
45	Minority Affairs 304 Sixth Street N La Crosse La Crosse, Wisconsin 54601 Phone : 608-789-6270 Email : blackb@wwtc.edu Fax : 608-789-6206 Bernard Black	N	0
46	Moraine Park Technical College 235 N. National Ave PO Box 1940 Fond du Lac Du Lac, Wisconsin 54936 Phone : 920-924-3205 Email : msabel@morainepark.edu Fax : 1- - - Michelle Sabel	N	0
47	N.E.W. Curative Rehabilitation, Inc. PO Box 8027 2900 Curry Lane Green Bay, Wisconsin 54308-8027 Phone : 920-593-3510 Email : pcollinsmith@newcurative.org Fax : 1-920-468-7851 Peggy Collinsmith	N	0
48	NAACP - Madison Branch 3 South Pinkney #50 Madison Madison, Wisconsin 53703 Phone : 608-256-1942 Email : naacpmadison@hotmail.com Fax : 608-257-7570 Darnetta	N	0
49	Nicolet Area Technical College PO BOX 518 Rhinelander Rhinelander, Wisconsin 54501 Phone : 715-365-4414 Fax : 715-365-4596 Karen Isebrands Brown	N	0

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50	Nicolet College Rhineland Rhineland, Wisconsin Phone : NA Email : lvance@nicoletcollege.edu Lori Vance	N	0
51	Northcentral Technical College 1000 W. Campus Cr. Wausau Wausau, Wisconsin 54307 Phone : 920-498-6373 Fax : 920-498-6313 Fred Boller	N	0
52	Northland College 1411 Ellis Ave. Ashland Ashland, Wisconsin 54806 Phone : 715-682-1230 Email : pfen-lei@northland.Edu Fax : 715-682-1692 Patti Fenner Leino	N	0
53	Northport-Packer Apt. Corp. 1927 Northport Drive Madison Madison, Wisconsin 53704 Phone : 608-249-0160 Email : jackithomas@tds.net Fax : 608-249-0177 Jacki Thomas	N	0
54	NRG Corporate Office 2875 Mount Vernon Road SE Cedar Rapids, Iowa 52403 Phone : 319-862-0300 Email : dmcdowell@nrgmedia.com Dianne McDowell	N	0
55	NRG Media, LLC - Corp 2875 Mt. Vernon Rd. SE Cedar Rapids, Idaho 52403 Url : www.nrgmedia.com Email : dmcdowell@nrgmedia.com Dianne McDowell	N	0

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56	Oneida Tribe of Indians 2630 W Mason Street Green Bay Green Bay, Wisconsin 54303 Phone : 800-236-7050 Email : hrddept@oneidanation.org Fax : 920-869-2194	N	0
57	Opportunities Industrial 1020 Washinton Ave. Racine Racine, Wisconsin 53403 Phone : 262-636-3818 Email : dfreeman@oicracine.org Denise Freeman	N	0
58	Racine Affirm Action Office 730 Washington Ave. Racine Racine, Wisconsin 53403 Phone : 262-636-9589 Email : jscott@cityofracine.org Fax : 414-649-2644 Jerry Scott	N	0
59	Ripon College PO Box 248 Ripon Ripon, Wisconsin 54971 Phone : 920-748-8117 Fax : 920-748-7243 Thomas Vaubel	N	0
60	Self Referral	N	2
61	Silver Lake College 2406 S. Alverno Rd. Manitowoc Manitowoc, Wisconsin 54220 Phone : 920-686-6199 Email : koenig@silver.sl.edu Fax : 1-920-684-7082 David Koenig	N	0
62	Society of Professional Journalists Eugene S. Pulliam National Journalism Center 3909 N. Meridian St. Indianapolis Indianapolis, Indiana 46208 Phone : 317-927-8000 Url : www.spj.org Career Center Manual Posting	N	0

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63	Society of Professional News Journalists P.O. Box 77 Green Castle, Wisconsin 46135 Phone : 318-653-3333 Fax : 317-653-4631	N	0
64	Society's Assests 5200 Washington Ave. #225 Racine Racine, Wisconsin 53403 Phone : 262-637-9128 Fax : 262-637-8646 Linda Lamparek	N	0
65	Station Website	N	4
66	Student Involvement and Employment 011 University Center Stevens Point Stevens Point, Wisconsin 54481 Phone : 715-346-2174 Url : www.uwsp.edu/stuemploy Email : sieo@uwsp.edu Fax : 715-346-4895 Susan Young	N	0
67	University of Wisconsin-Platteville Career Center 1 University Plaza Platteville, Wisconsin Phone : 608/342-1033 Url : www.uwplatt.edu Email : careercenter@uwplatt.edu Diane Treded	N	0
68	Urban League of Kenosha 1418 68th St. Kenosha Kenosha, Wisconsin 53143 Phone : 262-652-2111 Fax : 262-652-7044 Honey Reanue	N	0
69	UW - Eau Claire - Comm. Department of Journalism Eau Claire Eau Claire, Wisconsin 54702 Phone : 715-836-2528 Email : gatlinj@uwec.edu Judy Gatlin	N	0

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70	UW - Fox Valley - Careers 1478 Midway Rd Menasha Menasha, Wisconsin 54952 Phone : 920-832-2719 Email : tfrantz@uwc.edu Fax : 920-832-2674 Thomas Frantz	N	0
71	UW - Fox Valley - Careers 1478 Midway Rd Menasha Menasha, Wisconsin 54952 Phone : 920-832-2620 Email : tdufour@uwc.edu Fax : 920-832-2850 Ted Dufour	N	0
72	UW - Green Bay Affirmative Action 2420 Nicolet Drive Green Bay Green Bay, Wisconsin 54311 Phone : 920-465-2228 Email : keberlej@uwgb.edu Fax : 920-465-5104 Ellen Olson	N	0
73	UW - La Crosse 1725 State St. La Crosse La Crosse, Wisconsin 54601 Phone : 608-785-8514 Email : career@uwlax.edu Fax : 608-785-8518 Faith Pawelski	N	0
74	UW - Madison Student Job Center 432 N. Murray St. RM 204 Madison Madison, Wisconsin 53706 Phone : 608-262-5627 Fax : 608-262-9068 Virginia Zwickey	N	0
75	UW - Marathon Campus - Careers 518 So 7th Ave Wausau Wausau, Wisconsin 54401 Phone : 715-261-6100 Fax : 715-261-6331 Pat Blondheim	N	0

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76	UW - Milwaukee 3202 N. Maryland Ave. Milwaukee Milwaukee, Wisconsin 53201 Phone : 414-229-5445 Email : careerserv@sba.uwm.edu Fax : 414-229-5132 Greg Krejci	N	0
77	UW - Stout Menomonie 103 Administration Building Menomonie Menomonie, Wisconsin 54751 Phone : 715-232-1122 Email : placementcoop@uwstout.edu Fax : 715-232-3595 Mary Brinkman	N	0
78	UW Parkside PO Box 2000 Kenosha, Wisconsin 53141 Phone : 262-595-2040 Anthony Brown Manual Posting	N	0
79	UW Stevens Point 134 Old Main Building Stevens Point, Wisconsin 54481 Phone : 715-346-3226 Url : career@uwsp.edu Jim Haney Manual Posting	N	0
80	UW Stout 103 Administration Bldg Menomonie, Wisconsin 54751 Phone : 715-232-1601 Career Services Manual Posting	N	0
81	UW Superior Main 135 Superior, Wisconsin 54880 Phone : 715-394-8024 Pope Wright Manual Posting	N	0

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82	UW Whitewater 226 McCutchan Hall Whitewater, Wisconsin 53190 Phone : 262-472-1511 Email : career@uww.edu Roger Pulliam	N	0
83	UW- Eau Claire Multicultural affairs 225 Schofield Hall Eau Claire, Wisconsin 54701 Phone : 715-836-3367 Email : vuecc@uwec.edu Fax : 1-715-836-3499 Career Service	N	0
84	UW-Green Bay - Careers 2420 Nicolet Drive. SS 1916 Green Bay Green Bay, Wisconsin 54311 Phone : 920-465-2163 Email : careers@uwgb.edu Career Services University of Wisconsin-Green Bay	N	0
85	UW-Madison - Business Career Center 975 University Ave. Madison Madison, Wisconsin 53706 Phone : 608-262-2550 Email : lcollins@bus.wisc.edu Fax : 608-265-4190 Lisa Collins	N	0
86	UW-Madison - Communication Arts 821 University Ave Madison, Wisconsin 53706 Phone : 608-262-2543 Email : makwinja@wisc.edu Fax : 1-608-262-9953 Janis Makwinja	N	0
87	UW-Madison Dept of Communication Arts 6117 Vilas Hall 821 University Ave Madison, Wisconsin 53706 Phone : 608 265-0048 Email : comarts@wisc.edu Chris Curran-Dorsano	N	0

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88	UW-Madison Journalism Madison Madison, Wisconsin Phone : 608-263-4858 Fax : 608-262-1361 Erica Salkin	N	0
89	UW-Oshkosh 800 Algoma Blvd. Oshkosh, Wisconsin Phone : 920-424-2181 Url : www.uwosh.edu Fax : 1-920-424-1000 Career Service Manual Posting	N	0
90	UW-Whitewater 800 West Main Street Whitewater, Wisconsin 53190 Email : career@uww.edu Career Services	N	0
91	Viterbo University 900 Viterbo Drive La Crosse La Crosse, Wisconsin Phone : 608-796-3828 Email : careers@viterbo.edu Lisa Mohr	N	0
92	Wausau Area Hmong Mutual Association 1109 N 6th Street Wausau Wausau, Wisconsin 54403 Phone : 715-845-8390 Fax : 715-842-9202 Tong Thao	N	0
93	Whitewater Chamber of Commerce 150 West Main Street Whitewater, Wisconsin 53190 Phone : 262-473-4005 Url : www.whitewaterchamber.com Email : info@whitewaterchamber.com Doug Meyer	N	0

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94	WI Div. Of Vocational Rehab La Crosse La Crosse, Wisconsin Phone : 608-785-9500 Email : amy.gratzke@dwd.state.wi-us Fax : 608-785-9494 Amy Bratzke	N	0
95	Wisconsin Broadcasters Assn 44 E. Mifflin Suite 900 Madison Madison, Wisconsin 53703 Phone : 608-255-2600 Url : www.wi-broadcasters.org Email : torrie@wi-broadcasters.org Fax : 608-256-3986 Mandy Endicott	N	4
96	Wisconsin Coalition Against Domestic Violence 307 S. Paterson Street Madison Madison, Wisconsin 53703 Phone : (608) 255-0539 Fax : (608) 255-3560 Sue Hemling	N	0
97	Wisconsin Division of Vocational Rehabilitation 333 Buchner Place, Wing-B La Crosse, Wisconsin 54603 Phone : 608-269-8910 Email : roxanne.powell@dwd.wisconsin.gov Fax : 1-608-269-8908 Roxanne Powell	N	0
98	Wisconsin Employment & Training Association 1213 N. Sherman Ave., PMB #324 Madison Madison, Wisconsin 53704 Phone : 608-242-7425 Url : www.wetainc.org Email : info@wetainc.org Fax : 608-242-7403 Employment Director	N	0
99	Wisconsin Indianhead Technical College 505 Pine Ridge Dr. Shell Lake Dr. Shell Lake, Wisconsin 54871 Phone : 715-468-2815 Fax : 1-715-246-2777 Lenore Knock	N	0

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100	Wisconsin Job Center 235 N. Roosevelt St. Green Bay St. Green Bay, Wisconsin 54301 Phone : 920-448-6460 Email : roy.kowller@dwd.state.wi.us Fax : 920-448-5013 Roy Koeller	N	0
101	Wisconsin Lutheran College 8800 W. Bluemound Rd. Milwaukee Milwaukee, Wisconsin 53226 Phone : 414-443-8819 Email : careerdevelopment@wic.edu Fax : 414-443-8522 Jeff Weber	N	0
102	Wisconsin Technical College 304 N. 6th St. LaCrosse LaCrosse, Wisconsin 54602 Phone : 608-785-9834 Karen Gleason Manual Posting	N	0
103	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
104	YWCA 3101 Latham Drive Madison, Wisconsin 53713 Phone : 608-255-3089 Email : programassistantywca@gmail.com Program Assistant	N	0
105	YWCA of Wausau 613 5th St. Wausau Wausau, Wisconsin 54403 Phone : 715-842-3381 Fax : 715-845-3474 Josie Paleologue	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			12

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	10/20/2017	Provision of training to management	The General Counsel and Director of Human Resources for NRG Media provided EEO training to management attending annual budget meeting.	3	General Manager Sales Manager Business Manager	1.00
2	1/31/2018	Participation in Job Fairs	Wisconsin Broadcasters Association Winter Job/Career Fair was held Wednesday January 31 at The Madison Concourse Hotel in Madison WI.	1	General Sales Manager	0.25
3	1/31/2018	Provision of training to management	EEO Seminar: Avoiding Discrimination in employment terminations which was held as part of the WBA 2018 winter Conference on Wednesday January 31 from 10:45am-11:45am at the Concourse Hotel in Madison WI.	1	Sales Manager	1.00
4	1/31/2018	Provision of training to management	on January 31, 2018 Michael Gahagan attended a Diversity and Hiring Smart Seminar lead by Rufino Gaytan II, Esq. and Rebecca M Lopez, Esq attorneys at Godfrey and Kahn. the content covered legal issues in hiring and effective strategies to promote equal employment opportunity and prevent unlawful discrimination. a question and answer period was included. this training was organized and presented by the Wisconsin Broadcasters Association.	1	Sales Manager	1.00
5	4/30/2018	Participation in Job Fairs	Michael Gahagan attended the Walworth County Regional Business & Career Expo on 4/24/18 at the Grand Geneva Resort & Spa from 12:30pm to 6pm. He spoke to job candidates about employment opportunities in broadcasting at our station information booth.	1	Sales Manager	0.25
6	6/20/2018	Provision of training to management	Michael Gahagan attended an EEO Seminar: "Bring your Bias-recognizing overcoming unconscious decision making" which was held as part of the WBA 2018 Summer Conference on Wednesday 6/20/18 in Milwaukee WI	1	Sales Manager	1.00
7	7/20/2018	Participation in Job Fairs	Michael Gahagan, Sales Manager attended the Job/Career Fair which was held as part of the WBA 2018 Summer Conference on Wednesday June 20th 2018 from 1:30pm to 3pm in Milwaukee Wisconsin	1	Sales Manager	0.25

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TOTAL POINTS OVER REPORTING PERIOD:						4.75